



**Interpower Components Ltd.  
Slavery and Human Trafficking Statement  
Revised 01 October 2024**

**Introduction**

Interpower Components Ltd. is committed to eliminating acts of modern-day slavery and human trafficking within our business and from our supply chains.

Although we are not legally obliged to report on slavery and human trafficking because our annual turnover is under £36 million, this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and is our slavery and human trafficking statement for the financial year ending 30 September 2023.

**Policy on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationship and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within our supply chain.

**Due Diligence**

We consider ourselves to be a 'low risk' business with regard to slavery and human trafficking. However, we foster a culture that encourages the identification and reporting of any such risks within our business. We recruit all our employees either directly or through recruitment agencies who are members of the Recruitment and Employment Confederation. We do not recruit from outside the UK nor use agency workers.

**Assessing and Managing Risk**

We have a whistleblowing policy in place and, as part of our efforts to identify and mitigate risks within our supply chain, we are continuously introducing systems that help identify, assess, and monitor potential risk areas.

**Effectiveness in Combating Slavery and Human Trafficking**

We have zero tolerance to slavery and human trafficking. To ensure that those in our supply chains comply with our values, we commit to having a supply chain compliance programme in place before our annual turnover reaches £36. It will require our suppliers to confirm that they have a slavery and human trafficking policy in place and that they require the same from their suppliers.

**Training**

We are providing appropriate training to ensure that relevant employees understand the risks of modern slavery and human trafficking within our business and supply chains.

Signature: .....

Title: ..... Executive Vice President .....

Date: ..... 01 October 2024 .....



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